

PLEASE TYPE

LEADERSHIP REFERRAL SERVICES
Cumberland Presbyterian Church
8207 Traditional Place
Cordova, Tennessee 38016
CHURCH INFORMATION FORM
(See the Instruction Guide for Completing this Form)

PART I—CHURCH/COMMUNITY PROFILE

Date Forms Completed: 11/29/2010

A. THE CHURCH

Name and Address of Church:
St. Luke Cumberland Presbyterian Church
1404 Sycamore School Road, Fort Worth, TX 76134
Year Organized:

Church Number: MSRR#8407

Phone Number: (817)293-3778

Presbytery:

Attendance/Services

Average weekly attendance for AM worship: 140
Church School: 75
Other regular services (list/describe): Traditional and Contemporary Services

Church School

Grades/Ages: 1 through Adult

Enrollment: 75

Resources/Curriculum Used: Children – Live Big; Youth – Faith Weaver; Adults – each class picks curriculum

Financial Statement for the last complete fiscal year (*give year*): 2009

Income from:
Pledges: Operating Expenses: \$350,089.13
Offerings/Gifts: Building Fund: 5,000.00
Offerings/Gifts: Missionaries: 3,045.00
Offerings/Gifts: Interest 1,552.34
Offerings/Gifts: Rent 7,675.00

Expenses: \$273,436.85
Debt Payment: \$88,451.00
OUO: \$7200.00

Total Expenses: \$369,087.85

Total Income: \$367, 358.47,

Approved Budget for the Current Fiscal Year: Undetermined

Current Active Membership: 169

Active Membership 5 years ago: 206

Organizations in the church (CPW, Youth, Men's Fellowship, etc.):

Chancel Choir
Hand Bell Choir
Touchstone (Mid-Week Program)
Joy Club (Retired Ministry)
Sunday Evening Bible Study
Walkers (Community Group walks in Family Life Center)
Cub and Girl Scouts
Youth Group

B. THE COMMUNITY

Total population of the city, town, or rural area in which the church is located: Over 500,000.

This church serves a community or neighborhood that encompasses an area within how many miles of the church?
Within 20 miles

Indicate the kind of service area by checking any of the following that apply.

Inner City Urban (Downtown) Urban (Residential) Suburban Town
Rural College Retirement Recreational/Resort Agricultural

The city/town/rural area in which the church is located is (*check one*):

Growing Declining Static

The immediate community/neighborhood/parish served by the church is (*check one*):

Growing Declining Static

PART II—POSITION DESCRIPTION

A. Title of Position: Senior Pastor

B. Purpose/Responsibilities/Working Relationships: To provide spiritual guidance and leadership to the congregation.

C. List all other full or part-time staff:

(Name, title, full-time [FT] or part-time [PT])

Sherry Erickson – Director of Contemporary Service (PT)

Ron Mathews – Music Director (PT)

Jeanelle Roberts – Organist (PT)

Marilyn Brewster – Pianist (PT)

Pat Huff – Hand Bell Choir ((unpaid)

Dorothy Green – Bookkeeper (unpaid)

D. Date position became, or will become, vacant: 12/31/2010

By whom was the position last filled? Rev. Dr. Michael Clark and Rev. Amber Clark

Current address and telephone: 849 Sierra Vista Dr., Burleson, TX 76028

E. Is this a full-time position? Yes

F. Compensation: Negotiable

1. Salary

a. Minimum annual cash salary: Negotiable

b. Manse? No

If no, manse allowance: Part of Salary

c. Utility allowance:

2. Benefits

a. Church’s contribution to minister’s retirement fund: Matching clergy contribution up to 5% of Base Salary

b. Health Insurance: 100% - Provided by Presbytery

3. **Total compensation:** Negotiable

G. Professional Expense Reimbursements and Allowances

1. Automobile Expense: Included in Salary

2. Expenses to General Assembly/Conferences: Additional to Salary

3. Continuing Education: Included in Salary

4. Assistance in moving expenses

Total Professional Expense Reimbursement or Allowances: Negotiable

H. Other Considerations:

Length of vacation: 14 Days

Amount of time allowed for preaching missions/revivals/continuing education/conferences, etc.: By Session Approval

PART III—SKILLS, INTERESTS, AND EXPERIENCE INVENTORY

A. PASTORAL SKILLS. It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. The ministry of this position in our congregation would be most satisfying if pastoral activities are emphasized as follows: *(When your selections are completed, you should have **ONLY EIGHT** items circled "1" (highest emphasis) with remaining activities circled either 2, 3, or 4).* Please use black ink.

	HIGH	LOW		
Evangelism (Relating the gospel to people outside the church and enabling the laity to bear personal witness.)	<u>1</u>	2	3	4
Personal and Spiritual Development (Providing resources and guidance for individuals in their devotional life and for prayer groups, retreats, and other small group experiences.)	<u>1</u>	2	3	4
Leading Worship (Planning and conducting worship services.)	<u>1</u>	2	3	4
Preaching (Communicating the gospel through sermons and relating it to life.)	<u>1</u>	2	3	4
Administration (Managing the affairs of the congregation and its organizations)	<u>1</u>	2	3	4
Program Development (Establishing goals and organizing to create and implement programs in church and community.)	<u>1</u>	2	3	4
Stewardship (Leading in the development and use of individual and congregational resources.)	1	<u>2</u>	3	4
Counseling (In a formal setting, assisting people who face problems or decisions.)	1	<u>2</u>	3	4
Visiting Homes (Calling in homes on a regular basis)	1	<u>2</u>	3	4
Crisis Visiting (Serving people in the midst of crises, e.g., illness, death, trauma...)	<u>1</u>	2	3	4
Community Leadership (Organizing to meet needs such as drug problems, schools, fair housing, etc.)	1	2	3	<u>4</u>
Inter-Church Cooperation (Working in interdenominational programs or activities.)	1	2	3	<u>4</u>
Denominational Service (Serving in the work and on the committees of the church outside the local congregation.)	1	<u>2</u>	3	4
Christian Education (Leading the congregation in its ministry of Christian education.)	<u>1</u>	2	3	4
Youth Ministry (Developing and leading a program of education with youth.)	<u>1</u>	2	3	4

Music and the Arts (Using the arts as a resource in worship and ministry.)

1 2 3 4

Recreation (Leading the congregation in a creative use of leisure time.)

1 2 3 4

PART IV—NARRATIVE INFORMATION

A. THE CHURCH AND COMMUNITY

1. The Church

St. Luke Views their church as a congregation with a history of strong clergy and lay leadership. We have a unified spirit with friendly, loving and caring members. We offer quality worship and music programs that enhance biblical fellowship and growth. St. Luke continuously strives to live up to its one and only purpose – to glorify God. We have extended our fellowship to better serve the community including neighborhood activities, a food bank and opening our family life center to the neighborhood.

We have a high percentage of teachers, engineers and other professional people as members. St. Luke has a mix of ages with those over forty being in the majority. Members live throughout the DFW metroplex with some coming from as far away as 20 miles.

Facilities are well located, highly visible and easily accessible. A building program enlarged various sections of the church including an enlarged narthex and other expansion. The sanctuary has a seating capacity of 500.

2. The Community

The immediate area is composed of older homes, but several new housing areas of homes are being built within a three mile radius of the church. More than half of the neighborhood are non-Anglo and under the age of 45. Most have an annual income between \$35,000 and \$75,000. Home prices are \$90,000 to \$120,000. Baptist, Church of Christ, Methodist, Presbyterian and non-denominational churches also serve the area.

B. PROGRAM AREAS IN THE LIFE OF THE CHURCH

Worship: Two services are offered – a traditional service at 9 a.m. and a contemporary service at 11:15 a.m. Sunday school is at 10:15 a.m. Worshiping God is not only done by the spoken word from the Pulpit but also by inspirational music of the organ, piano, vocal and bell choirs. The contemporary service is growing with a praise band and vocalists.

Fellowship: Fellowship is offered with many opportunities for members to bond with each other. Touchstone meets on Wednesday nights for food, fellowship and Bible study. Special luncheons and dinners are held. Sunday School classes have several social events during the year. Joy Club (retired ministry) meets monthly with trips to places of interest both locally and overnight. The youth group meets bi-weekly and expands its program during the summer.

Christian Education: St. Luke's Christian Education is well organized. Classes are held between the 9 am. regular service and the 11:15 contemporary service. Child/youth classes are divided by ages. Five adult classes are inter-generational and there is a class for young adults. Touchstone meets on Wednesday evening for food, fun and Bible Study.

Evangelism – The focus on evangelism for the neighborhood has expanded during the past 3 years. Included are Trunk or Treat on Halloween, Easter celebration and food pantry. We are working to open our gym for neighborhood use. Through these means we hope to open our doors to more residents of the neighborhood.

Other Activities – St. Luke sponsors both Cub and Girl Scout troops. St. Luke provides space for local groups such as Drummers for Jesus, Gold Tones (senior singing group), Tarrant County Elections, local Homeowners Associations, Tarrant Area Blood Bank and other local community groups. We support local missions such as Crowley House of Hope, fund raising for missionaries and we participate in Denomination Day services, yearly camp meeting at Shiloh Cumberland Presbyterian Church and serving on presbytery boards and committees. A Hispanic Church meets in our Chapel on Wednesday and Sunday evenings.

GOALS, OBJECTIVES, VIEWPOINTS

"Loving, Serving, Giving, Being Transformed for Christ"

Our five-fold mission is to respond to God's call through Worship, Evangelism, Discipleship, Ministry and Fellowship. God calls us to worship Him in spirit and in truth and to spread the Good News of the Gospel of Jesus Christ. We aim to develop a congregation of followers of Jesus Christ who are becoming more like Him each day, to serve God in His Church and the world by meeting the needs and healing the hurts of others in the name of Jesus. We provide opportunities for fellowship between believers which enables them to identify closely with the Body of Christ. We accept this mission relying on the presence and power of the Holy Spirit operating in and through us.

D. BENEVOLENCE SUPPORT

St. Luke supports its OUO and presbyterial apportionment giving. St. Luke also supports three missionaries.

Send Resumes/PIF/Dossiers to:

Name: Craig Latimer
Address: 5410 Summit Ridge Trail
City/State/Zip: Arlington, TX 76017